



## North Halifax Grammar School

### Job Description

Required from September 2025

### Teacher of PE (girls) – 1.0 FTE (permanent)

#### MPR

The Academy is looking to appoint a passionate and well-qualified teacher of PE to join this successful department in delivering PE. The ideal candidate would be able to teach across Key Stages 3 and 4, and ideally KS5 immediately or in the near future.

At Key Stage 4 students have an option to complete AQA GCSE alongside core PE. In Key Stage 5 AQA A-Level PE is offered as well as an enrichment programme with a wide range of extra-curricular sport activities.

The candidate must be:

- An inspirational teacher.
- Driven in their relentless pursuit of the highest standards across the department.
- Highly organised and meticulous.
- Creative and imaginative.
- A team player and have a strong commitment to extra-curricular sport.

A personnel specification for the role can be found below.

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#### How to Apply

Completed application forms should be sent to Mrs K Morris, Personnel Officer, North Halifax Grammar School Academy Trust, Moorbottom Road, Illingworth, Halifax, HX2 9SU.

Internet: [www.nhgs.co.uk](http://www.nhgs.co.uk)

Tel (01422) 244625

Email: [recruitment@nhgs.co.uk](mailto:recruitment@nhgs.co.uk).

#### Closing date for applications:

**Early applications are recommended as interviews may be held for suitable candidates prior to the closing date.**

**The vacancy will close on successful appointment or on 25 April 2025 at 12 noon at the latest.**

## NORTH HALIFAX GRAMMAR SCHOOL

### Teacher of PE



ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>▪ Qualified Teacher Status.</li> <li>▪ A degree in PE or other relevant subject.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Strong GCSE and A Level results across a wide range of subjects.</li> <li>▪ A good honours degree in PE or other relevant subject.</li> <li>▪ Sports coaching qualifications in relevant activities.</li> </ul>	Application Form
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>▪ Evidence of successful teaching to GCSE level in a permanent position or on teaching practice.</li> <li>▪ Using strategies for raising achievement and achieving excellence.</li> <li>▪ Using new technologies to support learning and teaching.</li> <li>▪ How to implement health and safety best practice in a PE environment.</li> </ul>	<ul style="list-style-type: none"> <li>▪ A successful track record of preparing students for public exams, including at the highest grades.</li> <li>▪ Use of memory and metacognitive strategies in the classroom.</li> <li>▪ Evidence of successful teaching of PE to KS5.</li> <li>▪ Evidence of extra-curricular contribution in a variety of different sports.</li> </ul>	Application Form Interview Reference
<b>SPECIALIST KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>▪ Of PE at KS3 and KS4.</li> <li>▪ Of statutory frameworks and requirements for teaching the subject.</li> <li>▪ Awareness of links with other subjects at all levels.</li> <li>▪ Understanding of assessment and recording.</li> <li>▪ Safeguarding.</li> </ul>	<ul style="list-style-type: none"> <li>• Of curriculum development.</li> <li>• Experience of personal participation in sport.</li> <li>• Appreciation of the importance of a healthy, active lifestyle.</li> </ul>	Application Form Interview
<b>TRAINING</b>	<ul style="list-style-type: none"> <li>▪ A commitment to continuous professional development.</li> <li>▪ Safeguarding training.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Evidence of relevant in service training.</li> </ul>	Application Form Interview
<b>CIRCUMSTANCES- PERSONAL</b>	<ul style="list-style-type: none"> <li>▪ Should allow attendance at evening meetings.</li> <li>▪ Participation in extra-curricular sports activities.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Evidence of participation in educational visits, trips and enrichment activities.</li> </ul>	Application Form Interview Reference

<b>PRACTICAL &amp; INTELLECTUAL SKILLS</b>	<ul style="list-style-type: none"> <li>▪ Good communication skills.</li> <li>▪ Highly effective classroom management.</li> <li>▪ Efficient and effective organisation and administration.</li> <li>▪ Ability to plan ahead.</li> <li>▪ Ability to meet deadlines.</li> <li>▪ Ability to establish good working relationships with colleagues and students.</li> <li>▪ Full UK licence</li> </ul>	<ul style="list-style-type: none"> <li>▪ Effective use of ICT and current applications.</li> <li>▪ Participation in effective performance management.</li> <li>▪ Ability to drive a mini-bus</li> </ul>	Application Form Interview Reference
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>▪ Enthusiasm for the subject.</li> <li>▪ Enthusiasm for teaching.</li> <li>▪ Care of students.</li> <li>▪ Awareness of and ability to cope with the wide range of student's ability and expectation.</li> <li>▪ Ability to take initiative and be flexible.</li> <li>▪ Willingness to accept delegated responsibility.</li> <li>▪ Ability to help maintain high standards in the department.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Contribution to student development through additional activities.</li> <li>▪ Ability to manage discussions on sensitive issues objectively without allowing personal beliefs to shape the outcome.</li> </ul>	Application Form Interview Reference